

Occupational Health and Safety Policy

We consider good health and safety performance to be an integral part of good business practice and aim to create and maintain safe working environments which prevent injury and ill health via the implementation of our occupational health and safety management system (OHSM).

The policy and our OHSM have been designed to:

- Meet the requirements of ISO 45001:2018.
- Identify and eliminate the significant hazards posed by our work activities and ensure that appropriate control measures are implemented.
- Reduce accidents, incidents, and ill health issues in the workplace.

The Managing Director is ultimately responsible for occupational health and safety throughout the business and is assisted in the fulfilment of this responsibility by the Board of Directors. The SHEQ Director has day to day responsibility for maintaining our OHSM systems and monitoring compliance.

All employees are responsible for their own safety and the safety of others who could be affected by their acts or omissions.

We monitor compliance with our legal obligations and our OHSM systems at regular intervals to enable us to monitor performance and implement suitable and effective corrective action to address any deficiencies and gain continual improvement.

As a Company we recognise our obligations in relation to the following:

- Establishing targets and objectives to help gain continual improvements.
- Complying with current legislation, codes of practice and relevant industry guidelines.
- Providing employees with safe systems and safe places of work, that so far as is reasonably practicable minimise the risks associated with their work activities.
- Providing and developing an OHS training programme which promotes the development of employees as a key resource.
- Providing information, instruction, training, and supervision to ensure people under our control are fully aware of their responsibilities and are competent to undertake their duties.
- Providing and developing an organisation with clearly defined responsibilities that actively supports risk management and promotes the involvement of and communication with employees and their representatives in relation to gaining health and safety improvements.
- Conducting investigations into accidents, incidents, and ill health issues to establish root cause and enable suitable and effective corrective action to be taken.
- Establishing and maintaining effective lines of communication for health and safety.
- Reviewing the OHS policy at regular intervals to ensure that it reflects the evolving needs of the Company and our Clients.
- To bring the OHS policy to the attention of all employees via inductions, notice boards, briefings and to interested parties via the Company Web Site.

Signed:



Andrew Sharp – Managing Director

Date: October 2021

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